

Information on the Consequences of the Coronavirus Spread

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Dear Sir or Madam,

On 11 March 2020, the World Health Organisation declared the spread of the infectious disease COVID-19, caused by the newly discovered coronavirus SARS-CoV-2, a pandemic. Almost instantly, the crisis brought our day-to-day life to a standstill and poses a challenge to healthcare systems, economies and, ultimately, whole societies. Individuals from all ways of life and organisations of all kinds look for ways to gain control over the crisis to resolve this situation. In the meantime, the topic has lost its novelty, but unfortunately not yet its relevance.

The health and well-being of our employees is our highest priority in order to ensure a structured business operation. This way we will remain a reliable partner to our customers and other stakeholders.

As early as 16 March 2020, we briefed you in a letter on how the pandemic affected Jola. In addition, we published several press releases and there were several reports in the press about our "Corona measures". The information has been and will be continuously adapted to current developments in the course of the crisis.

The coronavirus crisis has strongly impacted the economy. Globalization and economic interdependencies transgressing national borders render supply chains susceptible to disruption and complicate risk assessment. For these reasons, companies take precautionary measures.

Jola Spezi schalter GmbH & Co. KG relies heavily on vertically integrated processes and anticipatory storage planning with large reserves. We only depend to a small degree on foreign suppliers. Therefore, our present delivery capacity remains at 100 %.

We asked our suppliers to assess their own delivery capacity and, currently, do not know of insoluble difficulties in regard to our supply chain. As a precaution, we increased our stock of raw, auxiliary and operating materials. Although we observe throughout the world country-specific delays in the transport of goods, in Germany, the transport of goods remains uninterrupted.



LEVEL CONTROL



LEAKAGE DETECTION



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Furthermore, Jola took numerous steps to protect the health of our employees and those in contact with us in order to sustain our delivery capacity. These steps include the establishment of contact with alternative suppliers as well as technical and organizational relocation of some employees to workplaces outside the Jola premises. The risk assessment, which is the basis for the definition of the company hygiene concept, serves as the centre and starting point of company infection control. Our organizational adaptations extensively limit social interactions to minimize the risk of infection. We introduced protective and hygienic measures for our employees as well as a code of conduct on the handling of supplied goods. The vast historic buildings of the Jola site help us to implement measures of social distancing and, where possible, we put a rotating staffing plan into action. We have only been participating in trade fairs and other major events again since 2022, subject to special precautionary measures. We restrict personal appointments of Jola employees to the essential. We have also partially replaced the delivery of and participation in training and other events with digital formats. A vaccination campaign was already conducted at Jola in June 2021. Masks and tests are made available to staff.

Finally, as a family-owned business since 1952, we would like to take advantage of our experience, share our perspective and comment on economic developments. We are happy to be a “voice for small German companies”. It is a part of our social responsibility to portray as detailed as possible the situation of our company and our employees to the press, decision-makers and an interested public. We seek to facilitate solution-oriented thinking that allows identifying and deriving precise and swift measures. A selection of comments will be published on our website:

<https://www.jola-info.de/en/news/>

For queries and further information, please do not hesitate to contact us via the usual communication channels.

To endure these difficult times, we wish you lots of strength, resilience and grain of optimism!

Yours faithfully,

Lars Mattil (Managing Director)



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