

Information on Whistleblowing at Jola

13 July 2023 | Page 1 of 1



Dear Sir or Madam,

From time to time, our customers ask us to comment on our compliance with certain topics.

“Persons who work for a public or private organisation or are in contact with such an organisation in the context of their work-related activities are often the first to know about threats or harm to the public interest which arise in that context. By reporting breaches of Union law that are harmful to the public interest, such persons act as ‘whistleblowers’ and thereby play a key role in exposing and preventing such breaches and in safeguarding the welfare of society. However, potential whistleblowers are often discouraged from reporting their concerns or suspicions for fear of retaliation. In this context, the importance of providing balanced and effective whistleblower protection is increasingly acknowledged at both Union and international level.”¹

Directive (EU) 2019/1937 of 23 October 2019 (“Whistleblowing Directive”) protects persons who report breaches of Union law. People who fear a violation of the law should be able to trust that they can express this fear without reprisals. This general principle has long been valid and is lived in corporate practice. At Jola, it has long been possible to report grievances internally. The EU Directive and its national implementations now introduce a legally binding whistleblower system.

The German Whistleblower Protection Act (Hinweisgeberschutzgesetz – HinSchG) of 31 May 2023, published on 2 June 2023, is the national implementation and will enter into force on 2 July 2023. The law goes beyond the requirements of the EU Directive and covers the private sector as well as the public sector. According to Section 42 in conjunction with Section 12 (1) of the HinSchG, as of 17 December 2023, employers with generally 50 to 249 employees are obliged to establish and operate an internal reporting office.

Third-party companies or external service providers are also allowed to be used for implementation. MORGENSTERN consecom GmbH which has been supporting us in all data protection matters for years, has already prepared for this. If required by law, it is prepared to be available to us in the future as an external internal reporting office and to receive reports while maintaining confidentiality.



If you have any further questions, please do not hesitate to contact our sales department:

Tel +49 6325 188-100 | Fax +49 6325 6396 |
Email sales@jola-info.de | Website www.jola-info.de

Yours faithfully,

Lars Mattil
(Managing Director)

¹ citation of recital 1 of Directive (EU) 2019/1937 of 23 October 2019



LEVEL CONTROL



LEAKAGE DETECTION



LIMIT SWITCHES



COOLING CEILING CONTROL