

# Information on the United Nations' "Global Compact"

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Dear Sir or Madam,

From time to time, our customers ask us to comment on topics relating to sustainability.

The code of conduct that is currently most widespread in industry is the United Nations' "Global Compact" (UNGC) for shaping the globalized economy. It is a strategic initiative to align business activities and strategies with ten universally recognized principles in the areas of human rights, labor standards, environmental protection and the fight against corruption.

The UNGC focuses on the problems of the global South. In the case of companies based in Germany, it is reasonable to assume that the principles are met because the issues addressed are regulated by law at national level.

Nevertheless, we at Jola are repeatedly asked about the UNGC or its content. Jola consistently implements its ten principles.

Companies should...

## Human Rights

Principle 1:

... support and respect the protection of internationally proclaimed human rights.

Principle 2:

... make sure that they are not complicit in human rights abuses.

## Labour

Principle 3:

... uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle 4:

... uphold the elimination of all forms of forced and compulsory labour.

Principle 5:

... uphold the effective abolition of child labour.

Principle 6:

... uphold the elimination of discrimination in respect of employment and occupation.



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## Environment

Principle 7:

... support a precautionary approach to environmental challenges.

Principle 8:

... undertake initiatives to promote greater environmental responsibility.

Principle 9:

... encourage the development and diffusion of environmentally friendly technologies.

## Anti-Corruption

Principle 10:

... work against corruption in all its forms, including extortion and bribery.

The content of these overarching principles is contained in Jola's code of conduct, which further elaborates on them.

If you have any further questions, please do not hesitate to contact our [sales department](#):

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Yours faithfully,

Lars Mattil  
(Managing Director)



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